

NEENAH JOINT SCHOOL DISTRICT
Board of Education

June 28, 2011

The meeting of the Board of Education was held in the Board room of the Administration Building on Tuesday, June 28, 2011.

President Scott Thompson called the meeting to order at 7:00 p.m. and ascertained that proper notice had been given to the local newspapers and that the meeting had been properly noticed at each of the school buildings. Board members Betsy Ellenberger, Christine Grunwald, Peter Kaul, Christopher Kunz, Kirk Leeser, John Lehman, Larry Lewis, Jeff Spoehr, Scott Thompson, and the following administrators were present: Mary Pfeiffer, District Administrator; Victoria Holt, Assistant District Administrator of Human Resources & Central Services; Steve Dreger, Assistant District Administrator of Elementary Learning & Leadership; Mark Duerwaechter, Assistant District Administrator of Secondary Learning & Leadership; Anne Lang, Director of Pupil Services; Paul Hauffe, Director of Business Services; and Jon Joch, Director of Revenue Enhancements & Business Services Support. Diane Haug was present as Board Secretary/Deputy Clerk.

OPEN FORUM

Nick Bezier, 1530 Whitetail Drive, Neenah, thanked all those who worked on the Sustainability Policy.

Kyle Armstrong, 1300 County Road G, Neenah, 12th grade student at Neenah High School, thanked the Board members for their support of the Sustainability Policy.

President Thompson declared the open forum closed at 7:03 p.m.

DISTRICT ADMINISTRATOR/BOARD CONSIDERATION OF OPEN FORUM ISSUES

President Thompson stated that the Sustainability Policy would be considered during the consent agenda portion of the meeting tonight.

APPROVAL OF MINUTES

Motion was made by Christopher Kunz and seconded by Peter Kaul to approve the minutes of the June 7, 2011 special meeting. The motion carried by unanimous vote.

Motion was made by Christopher Kunz and seconded by Peter Kaul to approve the minutes of the June 7, 2011 regular meeting. The motion carried by unanimous vote.

Motion was made by Christopher Kunz and seconded by Peter Kaul to approve the minutes of the June 9, 2011 special meeting. Mr. Lehman explained that the purpose of the special meeting was to ratify the agreement with the NEA and expressed his appreciation for the cooperation of the teachers. The motion carried by a vote of seven yes (Grunwald, Kaul, Kunz, Leeser, Lehman, Lewis, Thompson) and two abstentions (Ellenberger, Spoehr).

Board minutes are available on the district's web site: www.neenah.k12.wi.us

SUPERINTENDENT'S REPORT

Superintendent Pfeiffer...

- thanked the Board members who attended the graduation ceremony and congratulated Ms. Doyle and her administrative team on a successful school year.
- introduced Activities Director Jim Strick who shared that the Neenah High School baseball team finished second at state this year. Mr. Strick introduced coach Jim Piepenbrink who expressed his pride in the team, acknowledged his assistant coach Scott Schneider, and asked the players to introduce themselves and state the positions they played.

Dr. Pfeiffer introduced Neenah High School Principal Colleen Doyle who introduced Neenah High School staff members and gave a PowerPoint presentation regarding Neenah High School's goals and progress this school year (Exhibit 6-F-11).

OFFICIAL ACTION

Motion was made by Christopher Kunz to approve the items under Consent Agenda as follows: 1. Request for a Waiver of Tuition (Exhibit 6-G-11), 2. Employment of Personnel which includes requests for employment of new teachers for Gina Connor, Grades 1/2/3 at Alliance Charter, Karalyn Dehn, school psychologist, elementary, Danielle Dercks, specific learning disability at Tullar, Kristi Hooyman, school psychologist, middle, and Kelly Steinke, specific learning disability at Lakeview; and resignations from Mary Lofy, Associate Principal at Shattuck Middle School, Dave Bowser, Supervisor of Operations, Joan Hopfensperger, grade 3 at Wilson, and Rand Schubin, CDS teacher at Coolidge (Exhibit 6-H-11); 3. Presentation of Accounts (Schedule of Vouchers No. 11 dated May 31, 2011 reflecting revenues of \$318,399.82 and expenditures of \$5,354,311.87) (Exhibit 6-I-11); 4. Investment Report (Exhibit 6-J-11); 5. Designation of Public Depositories (Exhibit 6-K-11); 6. Legal Services Contract (Exhibit 6-L-11); and 7. Fund Balance and Sustainability Policies – Second Reading (Exhibit 6-M-11). The motion was seconded by Betsy Ellenberger. Discussion ensued regarding section 546.31 of the Sustainability Policy. Motion was made by Larry Lewis to remove the last sentence, "The district will consider the expansion and enhancement of environmental education in the K-12 curricula." The motion was seconded by Peter Kaul and carried by unanimous vote. Discussion ensued regarding the renewal of legal services contract. The motion to approve the consent agenda carried by unanimous vote.

Superintendent Pfeiffer reviewed her recommendations for adjustments to Administrative and Exempt Staff compensation for the 2011-2012 school year (Exhibit 6-N-11). Motion was made by Scott Thompson to approve Dr. Pfeiffer's recommendation for the 2011-2012 Compensation Plan for Administrative Staff and Exempt Personnel. The motion was seconded by Christine Grunwald and carried by unanimous vote.

Paul Hauffe, Director of Business Services, reviewed the suggested revisions to the 2010-11 school budget made necessary by Board actions during the past several months as well as adjustments to numerous federal and state grant awards (Exhibit 6-O-11). Motion was made

by Christopher Kunz to approve the revisions to the 2010-11 school budget as presented. The motion was seconded by Betsy Ellenberger and carried by unanimous roll call vote.

CURRICULUM AND PROGRAM DEVELOPMENT COMMITTEE

Chair Christine Grunwald stated that the committee met today regarding an update and progress made by the committee members of the world language review.

FINANCE AND PERSONNEL COMMITTEE

Chair John Lehman stated that the next meeting of the Finance and Personnel Committee would be held on Tuesday, July 12, 2011 at 5:00 p.m.

ANNOUNCEMENTS

Dr. Pfeiffer suggested the Board hold a retreat again this year and suggested possible dates. It was decided to hold the Board retreat on Wednesday, July 27, from noon until 4:00 p.m. Dr. Pfeiffer will send a draft of an agenda to Board members and they are to send any ideas for the retreat to President Thompson and Superintendent Pfeiffer.

FUTURE AGENDA ITEMS

No new items.

ADJOURNMENT

President Thompson announced that it would be necessary to adjourn the regular meeting and to subsequently reconvene in closed session. Motion was made by Jeff Spoehr to adjourn and that the Board reconvene in closed session according to Wisconsin Statutes 19.85(1)(c)(f)(g) for the purpose of approval of minutes of the June 7, 2011 closed session meeting, discipline of specific students, discussion of negotiations with the NEA, potential litigation, and evaluation of district administrator. The motion was seconded by Peter Kaul and carried by unanimous vote. The meeting adjourned at 8:29 p.m.

CLOSED SESSION

The Board reconvened in closed session at 8:38 p.m. for the purpose of approval of minutes of the June 7, 2011 closed session meeting, discipline of specific students, discussion of negotiations with the NEA, potential litigation, and evaluation of district administrator.

ADJOURNMENT OF CLOSED SESSION

Motion to adjourn closed session and reconvene in open session was made by Peter Kaul, seconded by Christine Grunwald, and carried by unanimous vote. The closed session adjourned at 9:33 p.m.

OPEN SESSION

President Thompson called the open session to order at 9:34 p.m.

Motion was made by Betsy Ellenberger to approve the District Administrator's salary and benefit compensation package as follows:

1. Dr. Pfeiffer's salary will increase by 2% to \$147,737 for the 2011-2012 school year.

2. Health/Dental/Prescription Drug Plan

Health and Prescription Drug Plan – The District Administrator will be provided a choice of the following two options:

Option A: The Board will pay 87.4% of the premium of the lower cost health care plan of a dual choice option. Employees electing the higher cost health care plan will be required to pay the difference between the lower cost plan and the higher cost plan and 12.6% of the premium.

Option B: Employees may elect a Health Savings Account (HSA). The Board will determine the annual amount contributed by the Board for a single and a family plan.

Dental Insurance

The Board of Education will provide group insurance coverage in a dental insurance plan. The Board will pay 87.4% of the required premium.

3. Wisconsin Retirement System (WRS) Contribution

The District Administrator will participate in the Social Security and the Wisconsin Retirement System (WRS), and the Board of Education supports these plans by employer contributions.

The Board of Education will comply with the employer contribution requirements of Wisconsin State Statute. The District Administrator will pay the employee share to WRS.

4. Dr. Pfeiffer's contract will be renewed for two years from July 1, 2011-June 30, 2013.

5. Increase of \$250/month in TSA (annuity).

The motion was seconded by Christine Grunwald and carried by unanimous vote.

ADJOURNMENT

Motion to adjourn was made by John Lehman and seconded by Peter Kaul. The motion carried by unanimous vote. The meeting adjourned at 9:42 p.m.

Diane Haug
Board Secretary/Deputy Clerk

Jeff Spoehr
Board Clerk

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